



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 30 JAN 26
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

16 December 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0936**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: 220TH ENGINEER COMPANY / WX2MAA
- b. MOS / Duty Title: 12K / Plumber/Pipefitter
- c. Position # / Grade: 05393568 / E-5
- d. Location: FESTUS, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 12K MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-12K.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **30 JAN 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Todd A. Stark at todd.a.stark6.mil@army.mil and SSG Keith D. Cummings at

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keith.d.cummings2.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

 Digitally signed by
OSIER.TABITHA.DAWN.125786
7290
Date: 2025.12.18 10:35:35 -06'00'

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-12K. MOS 12K--Plumber, CMF 12

(Army Civilian Acquired Skills Program (ACASP) designated MOS

a. *Major duties.* The plumber installs and repairs pipe systems and fixtures, and petroleum pipeline systems. Duties for MOS 12K at each level of skill are:

(1) *MOSC 12K1O.* Installs steel, plastic, and copper pipes, water closet with tank, urinals, water heaters, shower systems, water systems, waste systems, lavatories, and cross linked polyethylene (PEX) pipes. Repairs valves and fixtures control devices, steel, plastic, and copper pipes, cast iron pipes, and PEX pipes. Maintains plumbing tools, grades sewer lines, tests waste and water systems, clears waste systems stoppages, identifies plumbing materials, winterizes water systems, interprets plumbing prints and drawings, prepares a material takeoff list, and rescues an electrical shock victim.

(2) *MOSC 12K2O.* Installs cast iron pipes and draws a plumbing job plan. Coordinates construction planning and advises on plumbing construction. Inspect plumbing systems/components for proper installation and ensures employment of proper safety procedures.

b. *Physical demands rating and qualifications for initial award of MOS.* Plumbers must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 88 in aptitude area GM.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Freedom from vertigo to permit climbing, balancing and working in high places.

(6) Formal training (completion of MOS 12K course conducted under the auspices of the USA Engineer School) mandatory or meet civilian acquired skills criteria per paragraph 9-5b(5)(b) of this pamphlet and paragraph (7) below.

(7) (7) ACASP qualification criteria. Must have a minimum of 2 years experience as an apprenticed member of a recognized United States plumber association.

(a) IAW table 9-1 of this pamphlet, Initial Entry Trainee (IET) who qualifies under the ACASP will not be required to attend Advanced Individual Training (AIT) for any additional training. Upon completion of Basic Combat Training (BCT) Soldier Member will be processed IAW initial assignment instruction.

(b) Approval and validation to qualify IET for ACASP is through the USAES, Engineer Personnel Development Office (EPDO)

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) P6--Project Management (skill level 2 thru 6 for personnel only).

(2) Q6--Protection Cell Operations (personnel only) (skill level 4 thru 6) (Effective 202410).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-12K-1.* Physical requirements.

(2) *Table 10-12K-2.* Standards of grade TOE/MTOE.

(3) *Table 10-12K-3.* Standards of grade TDA.